COVENTRY CANAL SOCIETY

EQUAL OPPORTUNITIES POLICY

PURPOSE

This policy has been developed to provide all members, employees, service users, customers and visitors with an equal opportunity to contribute to and enjoy benefit from the Society, its activities and facilities.

POLICY

It is the policy of Coventry Canal Society that all of its members, employees, service users, customers and visitors have a right to an equal opportunity to contribute to and enjoy benefit from the Society, its activities and facilities. It will therefore not discriminate on the grounds of disability or impairment, employment status, gender, gender reassignment, home address, marital status, nationality, national origin, race, religious belief, responsibility for dependents, sexual orientation, trade union membership or age. The policy applies to all members, employees, consultants, contractors, customers and visitors.

IMPLEMENTATION

Overall responsibility for policy implementation and review rests with Alan Boon. However all members and staff are obliged to adhere to and support the implementation of the policy. The person named above shall inform all existing members, employees, consultants and contractors of the policy. They will also give all new personnel a copy of the policy on recruitment/induction.

NON-COMPLIANCE

Society disciplinary procedures will be followed if a member or employee does not comply with this policy.

Signed .....

Date 04/09/2019

On behalf of the Coventry Canal Society

Document history			
Version	Date	Reason	Issued
1.0	23/07/07	Draft - For approval	To Executive Committee
1.1	03/10/07	Approved for adoption	To Honorary Secretary
1.2	11/07/19	New responsible person	To Honorary Secretary